Mario Sanchez Head Coach SIUe Men's Soccer

Overcoming the Fear of Leadership

"Why in the world do you want to put yourself through this!"

My wife, after every loss!

"If you are up at 3:00 a.m. every night talking into a tape recorder and writing notes on scraps of paper, have a knot in your stomach and a rash on your skin, are losing sleep and losing touch with your wife and kids, have no appetite or sense of humor, and feel that everything you do might turn out wrong, then YOU ARE PROBALY DOING THE JOB."

Bill Walsh
The Score Takes Care of Itself

- What do we actually Fear:
 - Additional work..... Is it worth it?
 - Losing friendships / relationships.
 - Being an ineffective leader.
 - Failure!

Overcoming the Fear of Leadership Poor Leadership!

First, ask yourself, **Why** lead..... Personal Financial Gain

Promotion(s)

Personal Growth / Challenge

Ability to Influence others

"I had no choice!"

- So, if we have our WHY.... Then what's next?
 - Establish a process to give yourself and those who you will be leading the best opportunity to be successful.

My Process.....

The Road Map To Success

Always starting with one vision:

Our reason "Why?"

-To help all members of the program achieve their goals on and off the field.

What does the final *goal/* <u>result</u> look like?

Academically = 3.25GPA

Athletically = NCAA Champions, Conference Champions, At-large bid

Socially = To be the role models for the entire athletic department / community

Recruitment (Character/Ability) Repetition, Repetition, Repetition.

"We are what we repeatedly do. Excellence is not an act, but a habit.".

Preparation /

Personal Development Creating Standards

of Excellence for: YOURSELF, teammates, opponents, the game, time. Role models with humility.

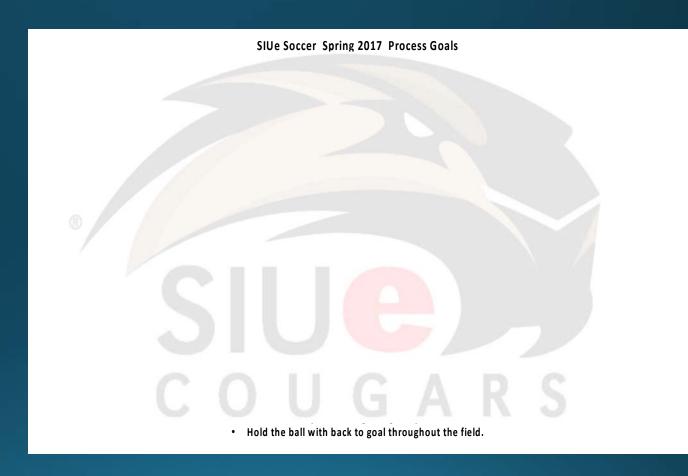
Relationship Development Learning through competition and pressure

How do we deal with it, how do we grow from it?

Assessment (self & team)

"Are we achieving our goals?"

Culture of Success



Our Team Process.....

Failure does not define us.....

